



Diversity Data Information

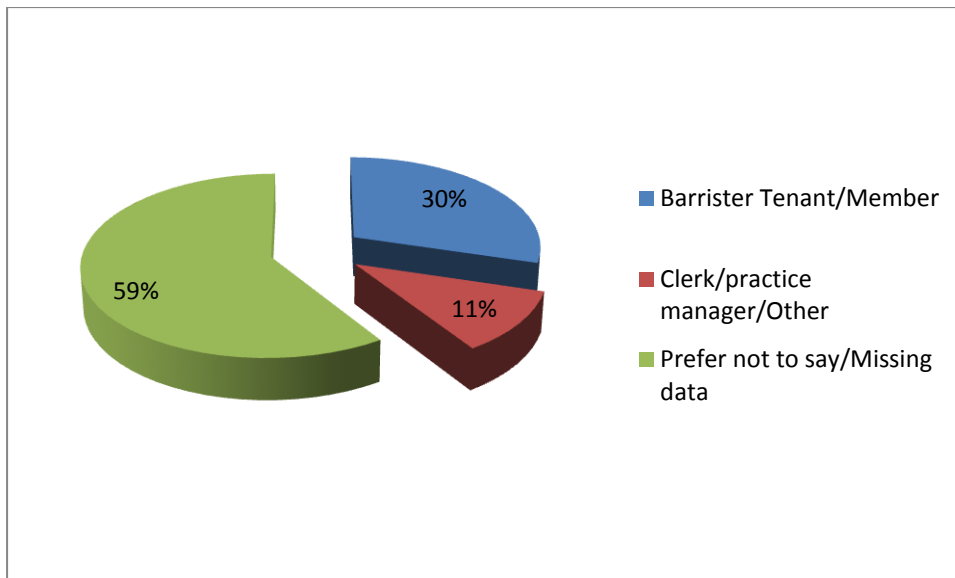
Introduction

It is a requirement of the Bar Standards Board that all Chambers have systems in place that allow checks to be made on whether or not policies and action plans relating to equality and diversity are being implemented and whether or not they are working. Part of the systems is the collection and publication of diversity data of the 54 members and employees of chambers (the 'workforce'). The data has been voluntarily provided by members of the 'workforce' of chambers and shows the diversity makeup of Magdalen Chambers.

The responses of members of the 'workforce' to the questions asked are published in graphical form below and are correct as of 3 November 2014.

1. About the Member

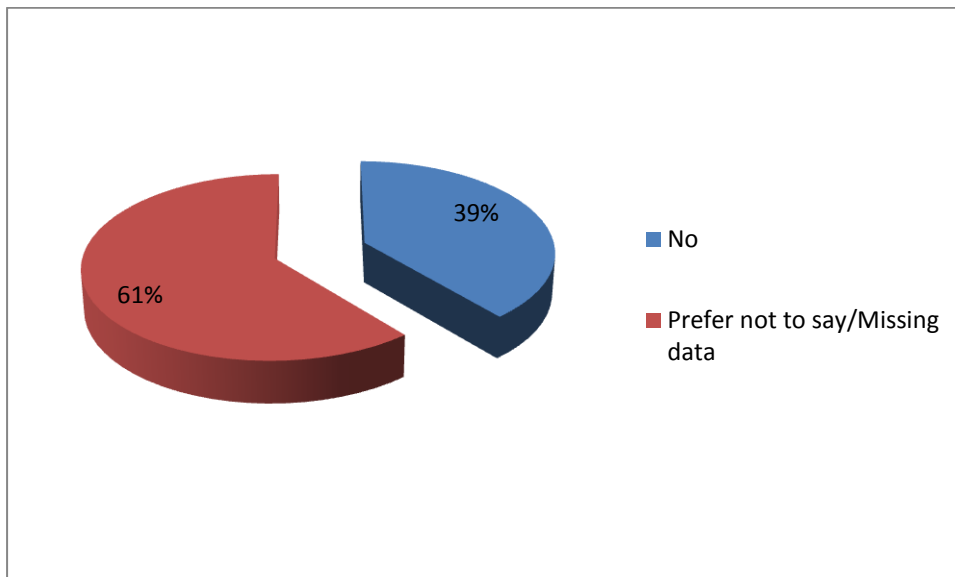
If you are an authorised person* for the purposes of the Legal Services Act 2007 (i.e. you hold a practising certificate issued by one of the approved regulators), please indicate your professional qualification(s) and role or if you are not an authorised person indicate which of the following categories best fits your role.



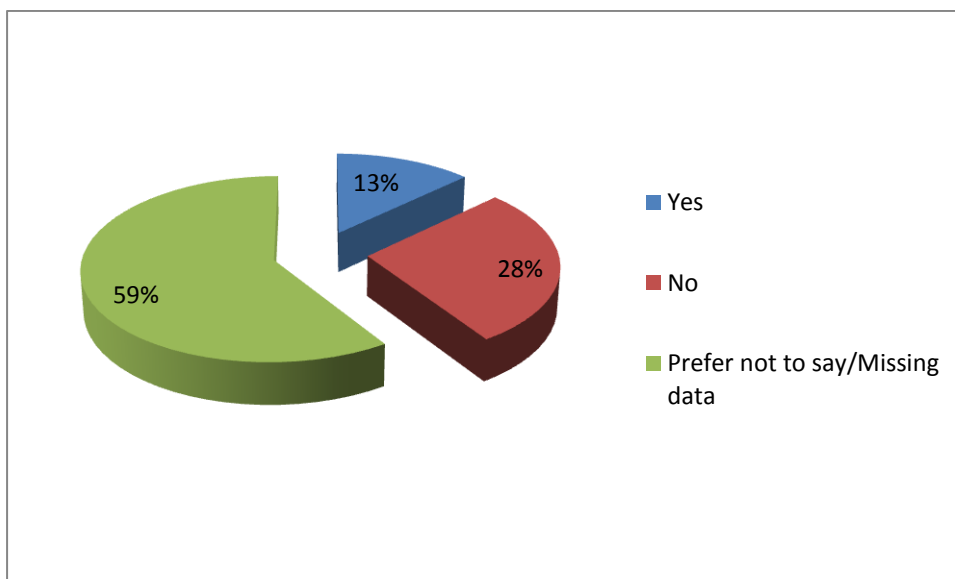
* The definition of an “authorised person” is set out in the Legal Services Act 2007, Section 18(1). For the purposes of this Act “authorised person”, in relation to an activity (“the relevant activity”) which is a reserved legal activity, means – (a) a person who is authorised to carry on the relevant activity by a relevant approved regulator in relation to the relevant activity (other than by virtue of a licence under Part 5), or (b) a licensable body which, by virtue of such a licence, is authorised to carry on the relevant activity by a licensing authority in relation to the reserved legal activity.

2. Your role in your organisation

(a) Do you have a share in the ownership of your organisation (e.g. equity partner, shareholder)?

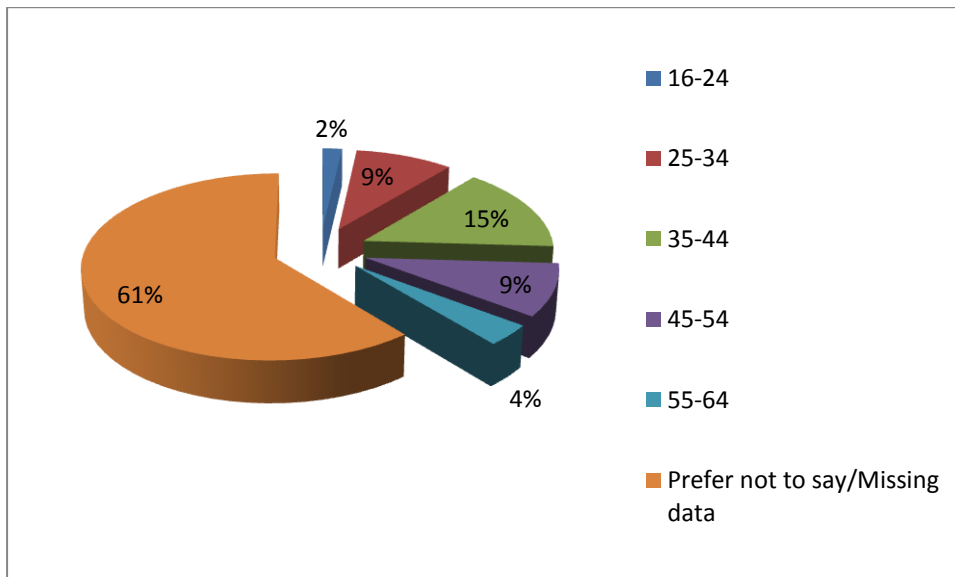


(b) Do you have responsibility for supervising or managing the work of lawyers or other employees?

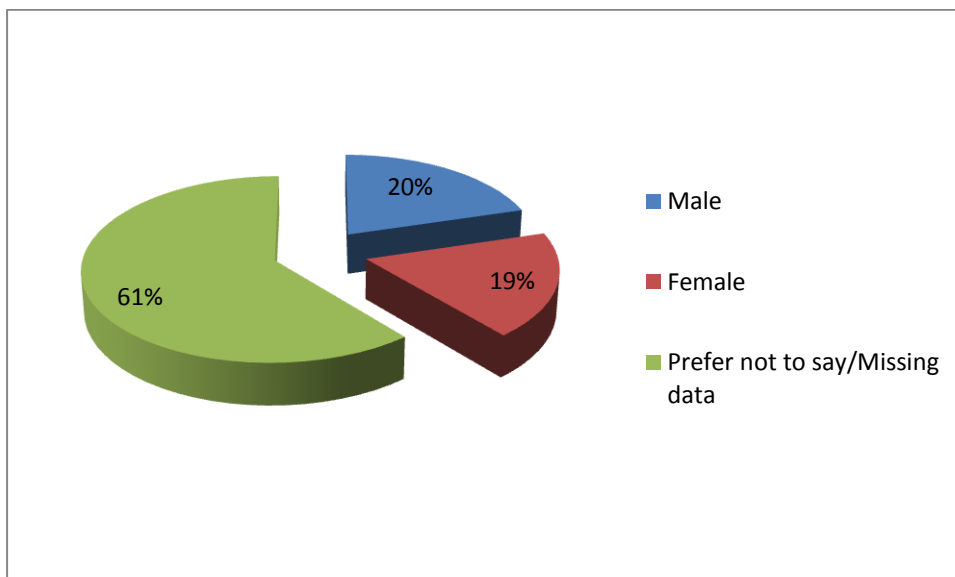


3. Age

From the list of age bands below, please indicate the category that includes your current age in years:



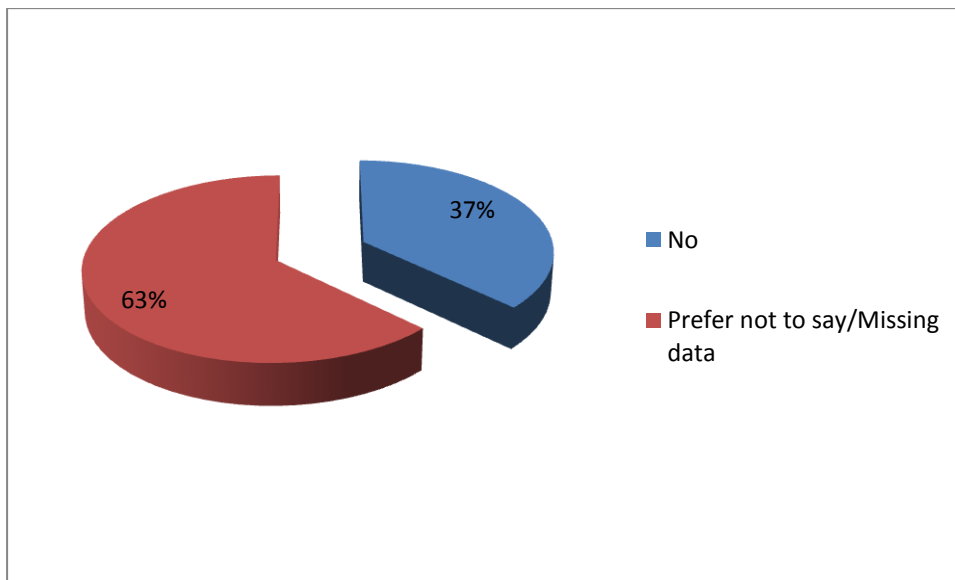
4. What is your gender?



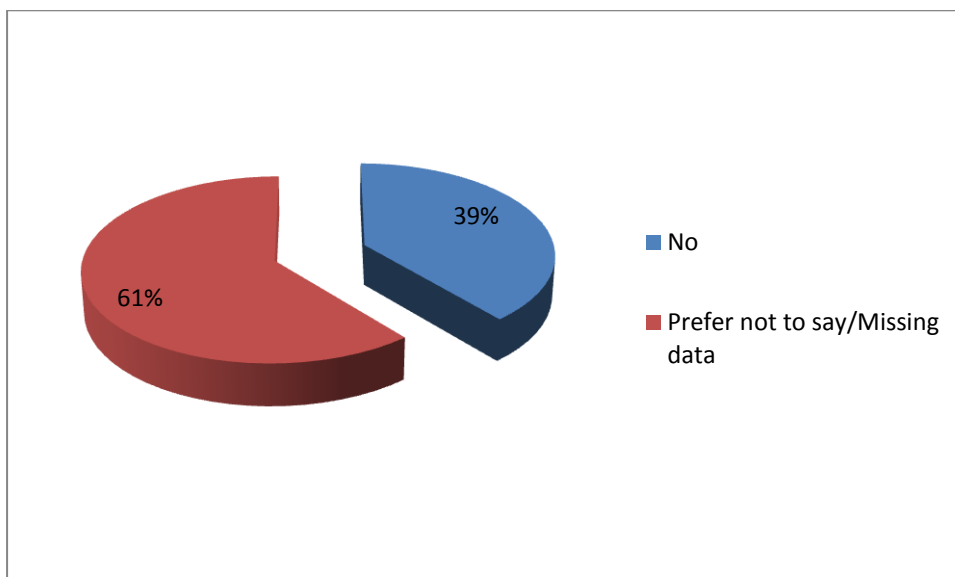
5. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

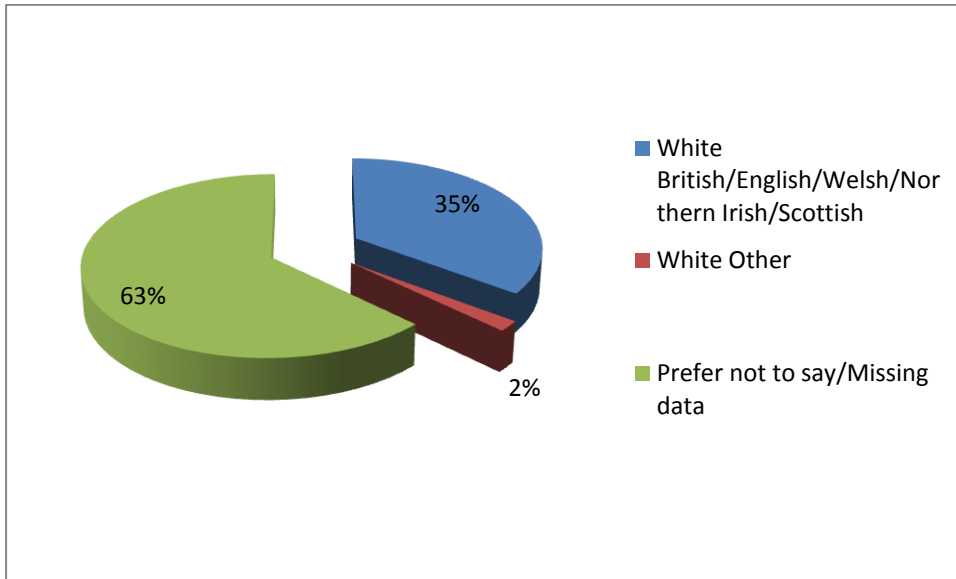
(a) Do you consider yourself to have a disability according to the definition in the Equality Act?



(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

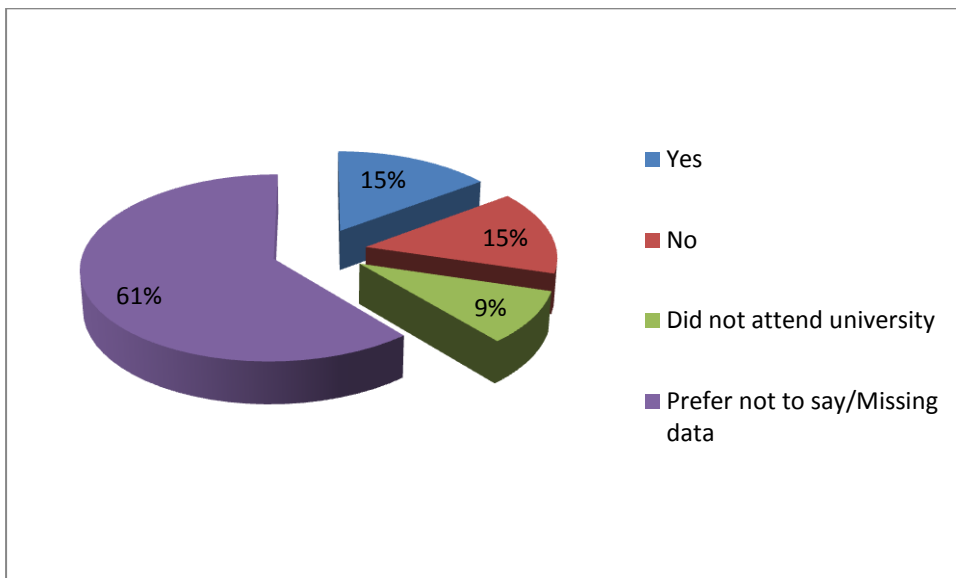


6. What is your ethnic group?

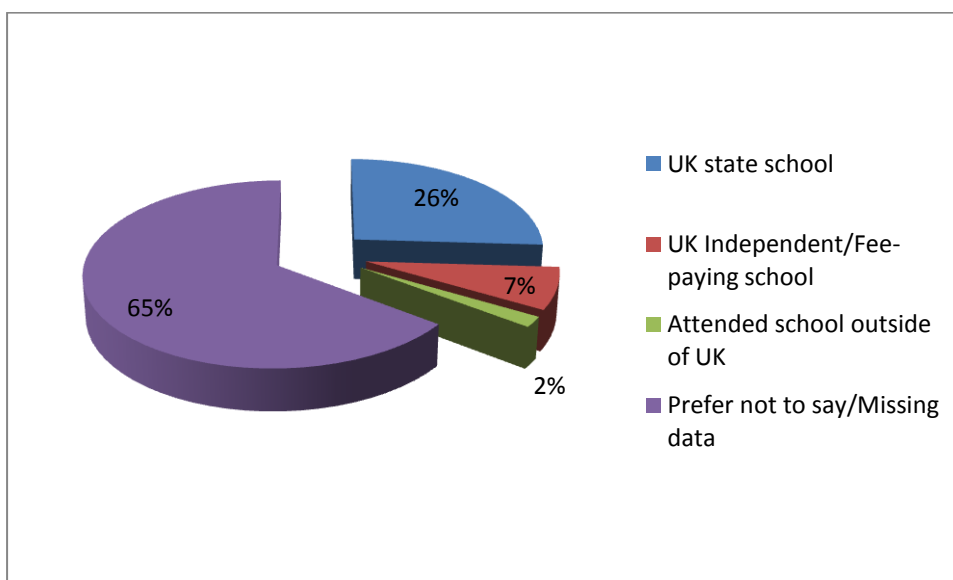


Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

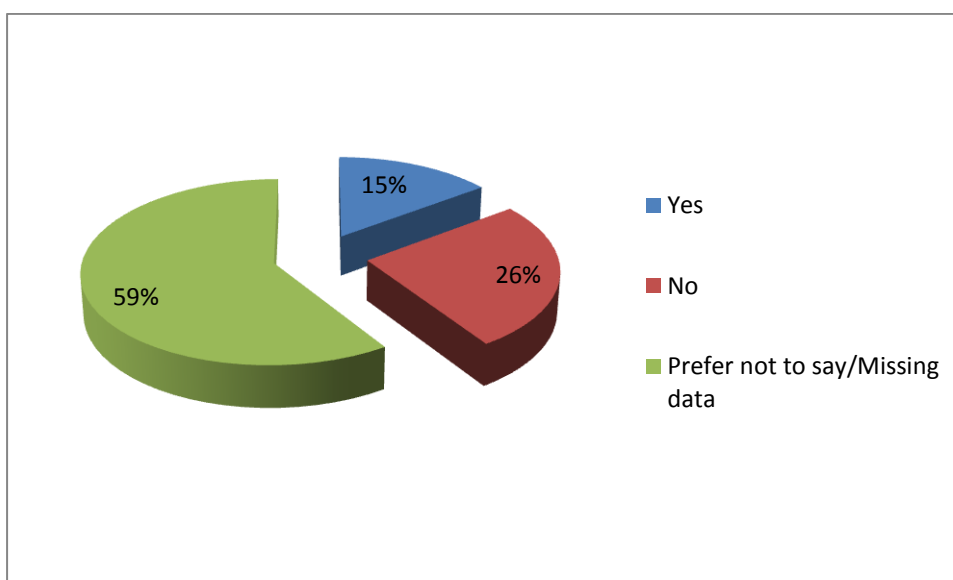


(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?



7. Caring responsibilities

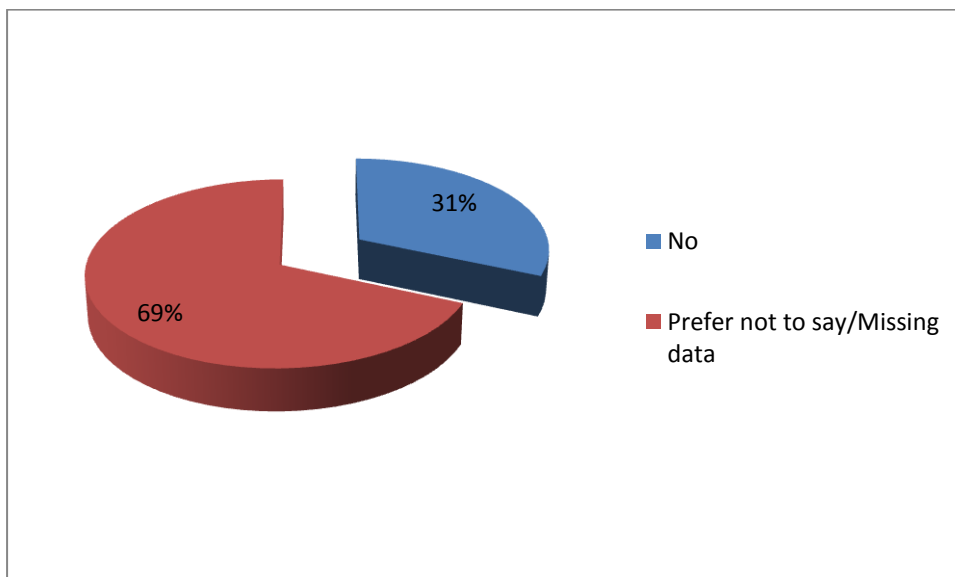
(a) Are you a primary carer for a child or children under 18?



(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age

(Do not count anything you do as part of your paid employment)



3 November 2014